



ALL INDIA ASSOCIATION OF COAL EXECUTIVES (AIACE)

(Regd. under The Trade Union Act 1926; Regd. No. 546 / 2016)

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Dated -- 21 /7/2018

To
The CMD
NCL, SINGRAULI

Sub:- Payment of PRP to Sri Thakur Prasad(EIS no 90160243), Retd. Sr Mgr(X), NCL Amlori project for the year 2015-16.

Dear Sir,

It is brought to your kind notice that PRP has been paid to all executives till 2015-16 and payment is likely to be made for 2016-17 to eligible executives. But ,Sri Thakur Prasad who retired on 31st January,2016 has not been paid PRP because he did not submit his PRIDE for the year 2015-16 at the time of his retirement. It is informed that at the time of retirement , he was not advised/instructed by any body to complete the PRIDE and he was of the opinion that PRIDE would be submitted in the month of June,16.Non-payment of PRP amount for 10 months from Aprll 15 to January,16 is not due to fault of Sri Thakur prasad. Also, there was an order that in case , PRIDE rating is not available, PRP will be made on the basis of average EER rating of previous year's or at least payment will be made for the rating "GOOD". Non- payment of PRP is against principle of natural justice as Sri Prasad worked for ten months and for which me must be paid PRP for that period.

It is therefore requested to take needful action for payment of PRP to him on the existing system for payment.

Regards,

P K SINGH RATHOR

Principal General Secretary

CC- DP/DF/NCL Singrauli.
Chairman/DP/DF, Coal India Ltd Kolkata.